



CITY OF LA VERNE CITY HALL

3660 "D" Street, La Verne, California 91750
www.laverneca.gov

April 2, 2026

California State Senate
Senate Appropriations Committee
State Capitol, 412
Sacramento, CA 95814

RE: Opposition to SB 1054 (Cabaldon) – Unemployment insurance: reporting requirements.

Dear Chair and Members of the Committee:

On behalf of the City of La Verne, I must respectfully oppose SB 1054, which significantly expands employer reporting requirements to collect detailed workforce data for state analysis and public benefit verification purposes.

SB 1054 is intended to address gaps in the state's existing wage data system by requiring employers to report additional information such as hours worked and occupation, largely to support workforce program evaluation and to comply with new federal work verification requirements tied to Medi-Cal and CalFresh eligibility

However, this approach places a substantial and ongoing administrative burden on employers to solve a state-level data deficiency. Employers would be required to implement new tracking systems, report more frequently, and provide detailed employee-level data, all while the State expands data sharing across multiple agencies and programs. This represents an overreach that shifts responsibility away from the State and onto employers without sufficient safeguards or funding.

Additionally, the bill dramatically expands the collection and distribution of sensitive employment data, increasing the risk of data misuse, security vulnerabilities, and unintended consequences for workers. While intended to streamline eligibility verification, the scale of data collection and interagency access raises serious concerns about privacy and long-term data management.

SB 1054 prioritizes expansive data collection over practical implementation, creating a broad, one-size-fits-all mandate that imposes significant costs and risks on employers with uncertain benefits.

For these reasons, the City of La Verne respectfully urges your opposition to SB 1054.

Sincerely,

Tim Hepburn, Mayor

CC: La Verne City Council