



CITY OF LAVERNE CITY HALL

3660 "D" Street, La Verne, California 91750-3599
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May 13, 2025

Assembly Appropriations Committee
1021 O Street, Suite 8220
Sacramento, CA 95814

Submitted via the Legislative Position Letter Portal

RE: Opposition to AB 339 (Ortega) – Local public employee organizations: notice requirements

Dear Honorable Assembly Appropriations Committee Members:

On behalf of the City of La Verne, we strongly oppose Assembly Bill (AB) 339, which imposes excessive and impractical new notice and negotiation requirements on local public agencies when considering contracting for services that fall within the scope of employee bargaining units.

While the City of La Verne fully respects and upholds the principles of fair labor relations under the Meyers-Milias Brown Act (MMBA), this bill would drastically expand those requirements beyond reason and to the detriment of essential public services. AB 339's vague and overly broad language would subject nearly every local contract to a mandatory 120-day advance notice and meet-and-confer process, even when longstanding past practices or collectively bargained agreements allow for contracting flexibility.

The lack of clear definitions for "emergency or exigent circumstances" creates legal uncertainty and threatens the City's ability to act quickly in natural disasters, public health emergencies, and other critical situations where immediate contracting decisions are necessary to protect public safety.

Furthermore, AB 339 undermines the well-established balance of labor-management negotiations under the MMBA by allowing indefinite reopening of negotiations, removing any incentive to finalize agreements, and jeopardizing labor peace.

For these reasons, we respectfully urge your opposition to AB 339.

Sincerely,

Tim Hepburn
Mayor